

Emami* PAPER MILLS

2nd September, 2025

The Secretary
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street
Mumbai- 400 001
Scrip Code: 533208

The Secretary
National Stock Exchange of India Limited
Exchange Plaza, C-1, Block G,
Bandra Kurla Complex, Bandra (E)
Mumbai – 400 051
NSE Symbol-EMAMIPAP

Dear Sir/Madam,

Sub: Outcome of the Board Meeting

Pursuant to the provisions of Regulation 30 and other applicable Regulations, if any, of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), kindly be informed that:

1. Shri Vivek Chawla, Whole-time Director & CEO has stepped down as the CEO of the Company w.e.f. 2nd September, 2025. He will continue to be Whole-time Director of the Company.
2. Based on the recommendation of the Nomination & Remuneration Committee, the Board of Directors of the Company at its meeting held today i.e. 2nd September, 2025, appointed Shri Sushil Kumar Khetan as the Chief Executive Officer (CEO) of the Company with effect from 2nd September 2025.

The details required in terms of Regulation 30 read with Schedule III - Para A (7B) of Part A of the SEBI Listing Regulations and SEBI Master Circular having reference SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 issued in this regard is enclosed herewith.

The aforesaid Board Meeting commenced at 12 noon and concluded at 01:30 p.m.

Kindly take the same on your record and oblige.

Thanking you,

Yours truly,

For **Emami Paper Mills Limited,**

Debendra Banthiya
Company Secretary
M.No. F-7790



Enclosed: As Above



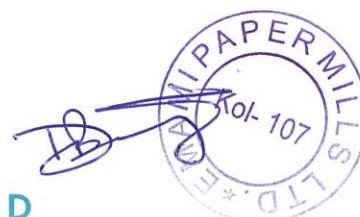
EMAMI PAPER MILLS LIMITED

Regd. Office: Emami Tower, 687 Anandapur, E.M. Bypass, Kolkata 700107, West Bengal, India
T: +91 33 6613 6264 E: emamipaper@emamipaper.com W: www.emamipaper.com
CIN: L21019WB1981PLC034161

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Details as required under Regulation 30 of SEBI LODR read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11,2024

SI. No.	Particulars	Details
1.	Name of the KMP	Shri Sushil Kumar Khetan, Chief Executive Officer (CEO)
2.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company in their meeting held today i.e. 2 nd September, 2025, have appointed Shri Sushil Kumar Khetan as the Chief Executive Officer (CEO) of the Company w.e.f. 2 nd September, 2025.
3.	Date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment;	2 nd September, 2025
4.	Brief profile (in case of appointment);	A seasoned Chartered Accountant, Company Secretary, and dynamic professional with over 37 years of rich experience spanning Paper Mill Operations, Paper & Paperboard Projects, Finance, and Management Accounting. He possesses wide exposure in the domains of Strategy, Business Development, Legal & Taxation, Commercial, Costing, Internal Control Procedures, Human Resource Management, Information Technology, Corporate Social Responsibility, and allied functions, with strong expertise in real-time business decision-making and identifying ROI drivers. Nationally ranked - 13th position in the CA Final. He has consistently demonstrated excellence and strategic foresight. In his last assignment, he has successfully led the operations of an integrated wood and agro-based paper mill, overseeing large-scale projects and Advance Process Control (APC) initiatives. Under his leadership, the company has implemented transformational initiatives that strengthened competitiveness and operational efficiency, driving profitability growth. A proven strategic planner, he brings the ability to improve operations, accelerate business growth, and maximize profits through achievements in cost reduction, productivity enhancement, efficiency and quality improvements, and financial discipline. He is a keen analyst with exceptional relationship management and negotiation skills to align business goals with sustainable growth.
5.	Disclosure of relationships between Directors (in case of appointment of a director)	Not Applicable



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