

Emami* PAPER MILLS

5th October, 2025

The Secretary
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street
Mumbai- 400001
Scrip Code: 533208

The Secretary
National Stock Exchange of India Limited
Exchange Plaza, C-1, Block G,
Bandra Kurla Complex,
Bandra (E)
Mumbai – 400 051
NSE Symbol-EMAMIPAP

Dear Sir/Madam,

Sub: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 –Resignation of Senior Management Personnel (SMP)

In continuation of our earlier submission dated 30th September,2025 on the captioned subject and pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (SEBI LODR), where we have intimated the resignation of Dr. Yusuf Ali Solanki, General Manager (Human Resource), a Senior Management Personnel of the Company w.e.f. the closure of business hours on 29th September,2025.

Now we hereby submit the copy of the resignation letter marked as **Annexure – A** along with the details as required under Regulation 30 of SEBI LODR read with SEBI Master Circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11,2024 marked as **Annexure – B**.

This is for your kind information and record.

Thanking you,

Yours faithfully,

For Emami Paper Mills Limited,



Debendra Banthiya
Company Secretary
M. No.: F 7790

Enclosed: As above



EMAMI PAPER MILLS LIMITED

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CIN: L21019WB1981PLC034161

Annexure – A

23.08.2025

To
The WTD & CEO,
Emami Paper Mills Limited.

Sub : Resignation from Services of the Company

Dear Sir,

I am writing this letter to formally resign from my position as General Manager-HR in our company.

This decision has not been easy, as my time here has been deeply rewarding. Working alongside you and the leadership team has been an invaluable experience, and I am truly grateful for the trust, guidance, and support I have received from you and the leadership team.

I believe that along my professional journey, I had the opportunity to gain many life lessons and become a better human being while working at Emami Paper Mills Limited. Specially the value systems instilled by our founders and the family for staying together, the intention to give back to the society, work with humility and treat everyone with love and care have been among the biggest life lessons that I observed & practiced here.

This decision to move on and pursue the career outside Emami Group has been difficult and the core reason of this decision is my responsibilities towards my family as I have been living away from them for all these years. It has now become essential for me to go back to my family.

I remain committed to ensuring a smooth transition and will work closely with you and the team over the coming weeks to complete all jobs in hand and hand-over my responsibilities to the assigned successor.

I request to be relieved from services of company by or before 14th October 2025.

I will always look back on my journey at Emami Family with pride and appreciation, and I sincerely wish the organization continued growth and success in the future.

Thank you once again for your leadership and support.


Dr Yusuf Ali Solanki
Employee No 3245

Details as required under SEBI Master Circular no. SEBI/HO/CFD/PoD2/CIR/P/0155
dated November 11,2024

Change in Senior Management Personnel (SMP)

Particulars	Details
Name of the SMP	Dr. Yusuf Ali Solanki
Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Resignation from the position of the General Manager (Human Resource), a Senior Management Personnel of the Company
Date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment;	With effect from the closure of business hours on 29th September,2025.
Brief profile (in case of appointment);	Not applicable
Disclosure of relationships between directors (in case of appointment of a director).	Not applicable
Disclosure in terms of Regulation 30 read with Clause 7C of Part A of Schedule III of SEBI LODR.	Detailed reason for resignation - In order to pursue career outside Emami Group as provided in the resignation letter enclosed as Annexure-A.



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